

CARBON REDUCTION PLAN

Supplier name: **Curzon Consulting**

Publication date: **31st December 2024**

COMMITMENT TO ACHIEVING NET ZERO

Curzon Consulting is committed to achieving Net Zero emissions by 2030.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019/2020	
Additional Details relating to the Baseline Emissions calculations.	
The baseline year emissions were calculated using best data. In most cases, this was the direct data of the activity driving the carbon emissions (e.g. litres of fuel used), however in some cases, where this information was not available, the spend information was used. Spend information was used only for Scope 3 calculations and it is not deemed to impact the footprint figures.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.00 (Stationary Combustion for Heating Under Leased Assets)
Scope 2	0.99 (market based) / 6.03 (location based)
Scope 3 (Included Sources)	42.02

	S3C1 - Purchased goods and services	1.1381
	S3C2 - Capital goods	0.9932
	S3C3 - Fuel and energy-related activities	0
	S3C4 - Upstream transportation and distribution	0.275
	S3C5 - Waste generated in operations	1.3108
	S3C6 - Business travel	34.667
	S3C7 - Employee commuting	0.3832
	S3C8 - Upstream leased assets	3.2557
	S3C9 - Downstream transportation and distribution	0
	S3C10 - Processing of sold products	0
	S3C11 - Use of sold products	0
	S3C12 - End-of-life treatment of sold products	0
	S3C13 - Downstream leased assets	0
	S3C14 - Franchises	0
	S3C15 - Investments	0
	S3 - Total (t, CO₂e)	42.02
Total Emissions	43.01	

Current Emissions Reporting

Reporting Year: 2023/24	
Emissions data is reported in line with financial years, in this instance, March 2023 to April 2024. This is the latest available full year of emissions data to compare against the baseline for 2019/2020.	
It is important to note that the number of employees at Curzon increased between the baseline year (2019/20), from 25 employees, and the current emissions reporting year (2023/24), to 35 employees. An increase of 52%	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 (Stationary Combustion for Heating Under Leased Assets)
Scope 2	0 (market based) / 3.84 (location based)
Scope 3 (Included Sources)	31.81

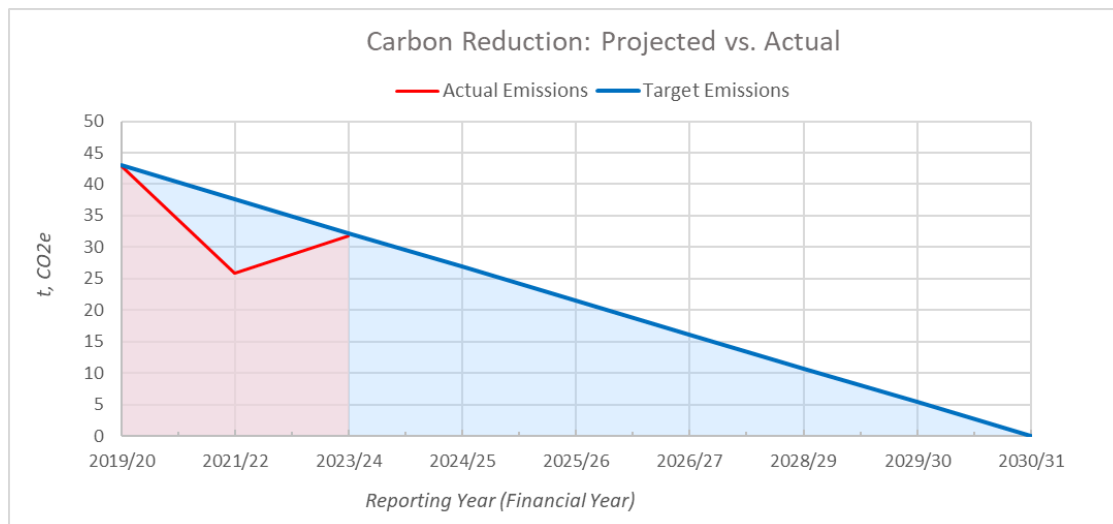
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EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Curzon will drive net-carbon emissions decrease over the next five years to 0 tCO₂e net by 2030. This is a reduction of 100%.

Progress against these targets can be seen in the graph below:



CARBON REDUCTION PROJECTS

Completed Carbon Reduction Initiatives

As a consultancy active in the sustainability space, Curzon had already begun carbon reduction projects even before baselining in 2019/20. These projects included:

1. Going paperless
2. Waste management (recycling)
3. Purchasing green energy: saving 5 tCO₂e in 2020 and indirectly supporting green energy projects

The following environmental management measures and projects have been completed or implemented since the 2019/20 baseline. The carbon emission reduction achieved by these schemes equates to **11.21** tCO₂e per year, a **26%** reduction against the baseline and the measures will be in effect when performing the contract.

Curzon has introduced the following Net Zero initiatives:

1. **Switch to 100% Renewable Energy Providers:** Transitioned all company offices to electricity sourced exclusively from certified renewable energy suppliers.
2. **Reduction in Company Travel:** Curzon has reduced the number of client on-site meetings, opting for virtual collaboration where feasible. This is agreed upon with clients during project initiation, contributing to lower business travel emissions.
3. **Conservation Efforts:** Curzon ensures company properties located on rural land are preserved to protect biodiversity and natural carbon sinks.
4. **Cycle-to-Work Scheme:** Curzon offers a cycle-to-work scheme, encouraging employees to reduce reliance on public or private transport powered by fossil fuel derivatives.
5. **Minimising Single-Use Packaging:** Curzon has reduced the use of disposable items by providing reusable cups and cutlery to employees. This has led to a measurable reduction in single-use cup orders.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

1. **Paperless Operations and Elimination of Single-Use Items:** Further minimise paper consumption by transitioning to fully digital documentation, e-signatures, and cloud-based collaboration platforms. Additionally, we will extend our current single-use reduction efforts by eliminating disposable packaging across company events
2. **Encouraging Conscious Use of Water and Energy:** Promote responsible water and energy use through employee education, installing energy-efficient lighting and water-saving fixtures, and exploring smart building technologies for more efficient resource management.
3. **Employee Engagement and Training:** Launch sustainability workshops and training to empower employees with the knowledge and tools needed to reduce their personal and professional carbon footprints.

4. **Carbon Offsetting and Biodiversity Projects:** Support UK-based carbon offset initiatives such as reforestation projects, peatland restoration, and verified biodiversity programs (e.g., Woodland Carbon Code) to balance residual emissions.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 30/12/2024